



U R TECHNOLOGY

Labour Policy

U R Technology believes it has a responsibility to respect human rights and comply with national law. U R Technology values guide the attitude, behaviors, decisions of all employee and sub-vendors. As we interact our customer, our partner, our suppliers. These human rights and Labour standard policy is an important & critical part of our commitment to these values, as its focus is to insure that our employee & non-employee workers are dignity & respect.

- U R Technology recognizes the importance of respecting and promoting human rights and labor standards.
- U R Technology opposes the use of all forms of child, compulsory or forced labor at our operations and expects our Sub-contract and suppliers.
- Insurance Policy for all manpower/Sub-contractors which is working with us.
- U R Technology pay employees at least the minimum wages and overtime rates required by law and collective bargaining agreements and, if no such laws or agreements apply, wages in line with marketplace practices.
- All Employs/Labours/Sub-Contractor have the right to be considered for appropriate work, and U R technology will comply with applicable labor and employment laws and rules, including but not limited to those governing hours of work and relevant industry practice. We are provides appropriate access to a safe and hygienic work environment, including safe water, sanitation and hygiene for all employees and contractors on premises under our control.
- As Services Provider U R Technology Must committed For labour safety , without personal protective equipment no any labour/Technician/sub-contractor enter at working premises.
- Onsite Training/Guidance for critical or height work.



Company Proprietor

Technical Consultant • Industrial Outsourcing Services • Industrial Material Supplier

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